SDA Dog NEWMAN brings joy and independence to Malachi and his mom
2018 PAWS CLIENT-TEAM PLACEMENTS

Jack and HALO
Michael and COOPER
Michael and SIRI
McAllister and ARTY
Declan and NOBLE
Ashley and REASON
Janice and MAE
Katrina and KYRA
AmyJo and BEAUTY
Pamela and DAYA
Aaron and QUINCY
Eric and LEX
Michael and VOCO
Mikayla and SAFFRON
Guinevere and SOLSTICE
Jannette and SAPPHIRE
James and NINJA
Kimberly and WAGS
Molly and MATER
Justin and WENDELL
Elliot and ULA
Darlene and NIKE
Lynn and GILLMORE
David and BENTLEY
Thomas and AJAX
Nancy and PELLA
Debra and BLISS
Noah and FINN
Logan and MOCHA
Kimberly and CJ
Evan and VIXIE
Lucinda and PONCHO
Diane and OTIS
Steve and WOODROW
Mary Sue and WINTER
Matthew and FOZZIE
Michela and HENNE
Sharon and CORAL
Lauren and WILEY
James and SAGE
Cesar and DAPHNE
Kyle and NOODLE
April and PORSCHE
Antonio and PIKE
James and PHOENIX
Jonie and FERGUS
Lisa and CHILI
Leslie and TRIXIE
Ray and JASPER
Ethan and RUFUS
Elizabeth and RIO
Carol and SHASTA
Dustin and ANSEL
Paula and TUCKER
Mason and BAYLOR
Anna and WHATLEY
Michael and SCOUT
Jerome and THURMAN
Leslie and LINUS
Ashley and FUJI
Candace and DENALI
James and STANLEY
Janet and GILMOR
William and AVERY

PAWS STAFF

OFFICE STAFF
Mary Blain
Kim Blozinski
Carolyn Conway
Kelly Jo Crabb
Deb Davis
Carol Manshaem
Paula Pasma
Haley Pormorski
Abigail Robinson
Jill Ver Lee

TRAINING STAFF
Crystal BeVier
Barbara Kozminski
Anna Post
Bradley Rowe
Maddison VanEgmond

CANINE STAFF
Dawn Bohan
Connie Bowne
Jim Cantrell
Taylor Contreras
Abigail Cook
Carol Dobos
Linda French
Debra Gaylor
Dawn Hunter
Jennifer Hill
Wendy McIntosh
Michael Reurink
Julie Thorton
Michael VanLent
Donna Venner

ANIMAL CARE STAFF
Jeanne Klynsma, Veterinarian
Nicole Hall, Veterinary Technician
Karlie Vander Kolk

BUILDING CARE STAFF
Kevin Thiel, Building Care Supervisor
Emily Beard
Elizabeth Coyne
Tyler Doane
Kinsey Dykstra
Douglas Hollebeek
Allison Lake
Heather Reurink
Joseph Thiel
Diane Williams

PAWS MANAGEMENT
Michele Suchovsky, Chief Executive Officer
Teri Crosby, Chief Financial Officer
Catherine Rogg, Chief Advancement Officer
Karen Sapp, Chief HR and Talent Officer
Colette Beighley, Development Director
Rebecca Canale, Client Relations Manager
Anthony Clementi, Canine Production Manager
Mike Hanna, Canine Flow and Prisons Manager
Carrie Simmons, External Relations Manager

BOARD OF DIRECTORS

EXECUTIVE COMMITTEE
Douglas J. Dok Jr., Esq., Board Chair
Greg Bonner, Vice Chair
Melanie Yanchuk, Secretary
Bart Merkle, Treasurer

FULL BOARD MEMBERS
Libby Child
Faye Richardson Green
Jane Hoggard
Janey Ladd
Scott Winters
Our PAWS® Dogs change lives every day. The PAWS staff share their hearts, their skills, and their passions every day. But most importantly, YOU, our amazing donors, community members, and volunteers, give the precious gift of yourselves to make the world a better place. Together, we are truly a family united behind a common purpose of providing independence and hope to people with disabilities.

This year is especially meaningful as we celebrate 40 years of our founders Mike and Candye Sapp’s vision and leadership. Thousands of lives have been changed, and 2019 carries on this inspiring legacy. In fact, Paws With A Cause® has over 420 active Client-Dog Teams working across the country!

But those are just numbers. The real story is in the pages of this report. It is Malachi’s story and his mother, Margie, who shares how their lives were changed for the better when they received Service Dog for Children with Autism, NEWMAN. And Alan, who credits his Service Dog ROXIE with giving him the confidence to be independent. This is the impact of PAWS and the life journey we all share together.

Because of you, the future looks brighter than ever. I am excited to work with all of you to carry our mission forward, looking at how we can continue meeting the needs of our clients and our communities. Thank you for being part of our legacy over the past 40 years and for joining us as we celebrate the next 40 years together.

This is an exciting year for Paws With A Cause as we celebrate 40 years of enhancing independence for people with disabilities through custom-trained Assistance Dogs. And furthermore, we celebrate a bright future for our organization.

Last year’s announcement of Mike Sapp’s retirement prompted a national search for a new Chief Executive Officer. We worked with an executive recruiting firm to find a qualified, passionate, mission-driven leader to continue Mike’s inspiring legacy.

We are pleased to have found each of those qualities in Michele Suchovsky, who joined us in November. Michele brings with her a wealth of knowledge, more than 15 years of nonprofit management experience, and an unparalleled passion for making a difference in the lives of individuals with disabilities.

The PAWS Board of Directors made you a promise that we would remain committed to keeping the PAWS mission at the forefront of all we do. We continue to work tirelessly to uphold this promise, seeking input from our many generous donors, clients, and volunteers throughout this transition.

I’m honored to have had the privilege of watching PAWS grow during my over 20-year tenure as a member of the Board of Directors. Now, as Board Chair, I look forward to seeing what our future holds.
Malachi wants what every 13-year-old boy wants: to be included, to feel accepted, and to experience all that life has to offer. And with NEWMAN – his Service Dog for Children With Autism – by his side, this is all possible.

But life before NEWMAN was less certain. Before his second birthday, Malachi received an autism diagnosis which rocked his family’s world. As Malachi grew older, he experienced night terrors and struggled to sleep through the night. He developed a tendency to run away in public. He had a fascination with water that made backyard gatherings hazardous. Even traveling to the grocery store became a scary experience for his family.

“I don’t know how many times I’ve been in mud, sand, dirt, grass, covered from head to toe, because Malachi...
Ken and Ellen Milne first learned about Paws With A Cause while living in West Virginia. Ken, having parents who are deaf, and Ellen, a teacher for students who are deaf, were immediately drawn to PAWS' mission and knew they wanted to give back. After returning to Michigan, the Milnes opened their home to a PAWS Puppy in 2003. Their experience as PAWS Dog Volunteers inspired the Milnes to support PAWS financially. “We, thankfully, have been able to meet several of the clients our puppies have been placed with,” shared Ellen. “Seeing the independence that those dogs have given their clients encourages us to do more for the organization. We believe it’s important to put our money where our hearts are.”

The PAWS Best Friends™ monthly giving program provides an easy, convenient way for the Milnes to give on a regular basis. “I would encourage anyone who has any question about whether or not they want to volunteer or donate to listen to a client’s story,” explained Ken. “This is why we do it.”

Since joining the PAWS family nearly 16 years ago, the Milnes have been loyal donors and volunteers raising eleven PAWS Puppies and housing a Mama Dog. PAWS is truly thankful to Ken and Ellen for their dedication to our mission.

Did you know, on average, PAWS Best Friends™ contributions sponsor two Assistance Dogs each year?

To become a PAWS Best Friend and join our monthly giving program, please contact Paula at (616) 877-7297 ext. 220 or visit pawswithacause.org/bestfriends.
Alan and his Service Dog ROXIE are inseparable. Since the day Alan met ROXIE, she’s been his right hand. ROXIE helps Alan, who has cerebral palsy, with tasks such as opening doors, turning on lights, and grabbing items from his book bag.

The two became a Client-Dog Team nearly eight years ago and they’ve traveled everywhere together in that time: from Disney to Detroit Lions and Detroit Tigers games. But perhaps the most remarkable thing about the pair is that both Alan and ROXIE are college graduates.

ROXIE was by Alan’s side all three times he crossed the stage during commencement. She was there at Delta College, where Alan received his associate’s degree; at Saginaw Valley State University, where Alan and ROXIE each received a bachelor’s degree; and at Central Michigan University, where Alan received his a Master of Business Administration and ROXIE was mentioned during commencement. “All those milestones, graduating from college – I wouldn’t have been able to do that quite as well without her,” explained Alan.

The “unmeasured level of independence” ROXIE gives Alan is something his father, Brian, says provides him and his wife great peace of mind. But “doing the tasks she’s been trained to do is only part of the story,” he added. ROXIE also supports Alan by giving him the confidence he needs to be independent.

This confidence inspires Alan to serve as an advocate for service animal teams. While completing a college co-op in human resources at a Fortune 500 company, Alan shared his story with the company’s Disability Employee Network in front of a live audience of nearly 150 employees and executives. The presentation was simulcast globally throughout the organization.

But of all the incredible things this duo has achieved together, Alan’s favorite memory with ROXIE is the day they met. “I was kind of nervous, but once I met her for the first time, all of that went away,” Alan shared. “She has a big heart and her personality is kind of outgoing like mine.”

Your gift to Paws With A Cause empowered Alan, giving him the confidence and independence to follow his dreams – THANK YOU!
If you would like to learn more about PAWS' annual finances, please visit pawswithacause.org/financials or call 616-877-7297 to request our detailed financial statement, 990 form, or audited financial statement.

### REVENUES

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<th>Source</th>
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<td>Contributions</td>
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<td>Events</td>
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<td>Local United Way Designations</td>
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<td>Federal/State Combined Campaigns</td>
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<td><strong>$4,411,358</strong></td>
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### EXPENSES

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<td><strong>4,682,220</strong></td>
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### CHANGE IN FUND BALANCE

| Change in Fund Balance                      | **$ (270,862)** |

### ENDING NET ASSETS

| Ending Net Assets                           | **$ 5,584,908** |

**2018 Financial Statement**
Paws With A Cause®
4646 South Division
Wayland, MI 49348
pawswithacause.org

OUR MISSION
Paws With A Cause® enhances the independence and quality of life for people with disabilities nationally through custom-trained Assistance Dogs. PAWS® increases awareness of the rights and roles of Assistance Dog Teams through education and advocacy.

PAWS served 426 Client-Dog Teams

300+ PAWS Dogs were raised and trained by volunteers

PAWS had clients in 33 states

136 inmates participated in the PAWS Prison Partners program

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MICS #7506

June 22 | Wayland, MI
11am to 2pm
For more information, visit pawswithacause.org/40